EURAGRI Webinar 19/11/2025 Generational Renewal in European Farming

> Rethinking Generational Renewal in a changing world: Identifying Research gaps

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NRAE's contribution to the Strategy for generational renewal in agriculture





6-page contribution to the Call for Evidence by DG Agri (July 2025)





Présentation of the main conclusions and associated research needs



Scope of the Strategy

Active population in Europe is ageing and shrinking, making workforce renewal a challenge **beyond the agricultural sector**

The Strategy should:

- Cover the **whole agricultural workforce** in attractiveness policies: not only young farmers, but also women, wage-earners, and migrants
- Also adress labour shortages in primary processing sectors, such as slaughterhouses
- ➤ Include new entrants with diverses profiles as well as **soon-to-retire** farmers



Opportunites that should not be missed

The challenge of generational renewal is also an opportunity:

- ➤ A chance to **reshape** farming models toward resilience, diversification and agroecology
- New entrants can drive innovation (diversification activities, digital tools, new practices) and bring their own aspirations
- Can contribute to more vibrant rural areas and strenghtened food sovereignty



> Overcoming the barriers (1)

Access to land

Limited information on land availability creates major transaction cost for new entrants and retiring farmers.

- More transparency on land markets
- Incentivize stakeholders to share land-related information

Strenghthen succession planning and support tools

Succession is not merely an economic transaction

- Promote a culture of forward-looking, long-term succession planning, encouraging collaboration between between farm managers and successors
- ➤ Develop and finance **peer-to-peer networks or mentorship programs** for retiring farmers, successors and new entrants



Research can contribute by:

- improved mapping and data infrastructures (e.g. planned European land observatories),
- > evaluation of land policies such as pre-emption rights and farm matching programmes
- understanding behavioural barriers to early succession planning
- Analyzing the role of peer networks and mentoring

Overcoming the barriers (2)

Financial constraints and viability

Capital needs are high, and banks often perceive new entrants as risky.

Research is needed on:

- > financial engineering and new credit models,
- > alternative business structures that help to pool and share risks
- long-term economic performance of agroecological and diversified farms,
- ➤ risk-management tools tailored to new entrants and better understanding of the low uptake of existing ones



Overcoming the barriers (3)

Working and Living Conditions

Attractiveness of agriculture also depends on the quality of life it offers.

- Less uncertainty on the future
- Access to services in rural area
- Improved work organization and reduced drudgery, for farm managers and wage earners

Further research is needed on:

- > comparative analysis of working conditions across farming systems,
- > organisational innovation for labour-sharing and reduced drudgery
- Increasing role of **agricultural contractors** (providing farm services such as soil preparation, spraying, harvesting)
- > Impact of digitalisation and automation impacts on farm work



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Policy Coherence

Generational renewal intersects with CAP Pillars I and II, as well as with domestic policies on land, pensions, taxation, labour, and migration

More research is needed on:

- Assessing the unintended effects of CAP support on young farmers, including impacts on land prices, indebtedness, the definition of "active farmer," and social equity.
- Modelling and evaluating interactions across policy domains (CAP, cohesion policy, and domestic policies).
- Identifying, evaluating, and sharing national best practices



Conclusion on research priorities

New policy landscape: National and regional partnerships, along with the proposed 2028 CAP, present both opportunities for more integrated local-level policy and potential risks to farm income

- Working conditions and sustainability of different farm models, including climate resilience
- > Business models and financial viability
- Legal and administrative complexity of farm transfers and succession
- > Social and human factors influencing succession decisions
- Policy coherence, complementarities and inconsistencies across policy domains and levels of governance

Cross-cutting methodological needs include:

- transdisciplinary approaches and multi-actor research.
- living labs focused on designing and co-evaluating supporting measures



> Thanks for your attention

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